

# Adaptive Conflict Toolbox

## MACRO SKILLS

Overall Structures

**Conflict Analysis**

**Process Design**

**Peace Infrastructures**

## META SKILLS

Underlying Patterns

**Cognitive Debiasing**

**Dealing with Power  
Dynamics**

**Dilemma  
Management**

## MICRO SKILLS

Direct Interaction

**Multi-dimensional  
Understanding**

**Interest Profiling**

**Basic 5 Model**

**Martial Arts**